

**WOODLAND SCHOOL DISTRICT NO. 404
REDUCED EDUCATIONAL PROGRAM FOR 2024-2025
RESOLUTION NO. 24-03**

WHEREAS, the failure of Proposition No. 1, Replacement School Support Levy for Educational Programs and Operations, on the April 25, 2023 special election ballot, the loss of federal ESSER funding, and declining enrollment have resulted in a projected revenue shortfall of approximately \$2.74 million for the 2024-2025 fiscal year;

WHEREAS, the Woodland School District (“District”) does not have the assured financial resources to maintain its educational program and services at the present levels for the 2024-2025 school year;

WHEREAS, the Board of Directors (“Board”) has determined in accordance with Board Policy 5280 and Procedure 5280P that financial necessity exists to make certain reductions in the educational program and services for the 2024-2025 school year, including reduction in the classified staff;

WHEREAS, the Board has received the recommendations of the Superintendent concerning the need for and extent of a reduction in the classified staff to assure that the number of full-time equivalent (“FTE”) classified employees does not exceed the number of positions needed to operate the educational program; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board desires to exercise its discretion to allocate funds in the best interests of the District’s educational program and services.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Woodland School District No. 404, Cowlitz County, Washington, as follows:

1. The educational program for the 2024-2025 school year will be reduced by the FTE or portion thereof positions identified in Exhibit A to this Resolution, which is incorporated herein by this reference.

2. The Superintendent is directed to take the following actions: (a) to continue consulting with representatives of the relevant classified employees’ bargaining units and to give appropriate notices to classified employees as may be required by contractual agreement or law to implement the above-described reduction of the educational program and reduction in classified staff; and (b) to layoff, reduce, reassign, and transfer classified staff members as required to implement this reduced program for the 2024-2025 school year.

ADOPTED by the Board of Directors of Woodland School District No. 404 at an open public meeting held on April 25, 2024, notice of which was given as required by law, the following directors being present and voting therefore.

BOARD OF DIRECTORS:

Secretary, Board of Directors

President

Director

Director

Director

Director

EXHIBIT A
To Resolution No. 24-03

In addition to reductions that will occur through attrition by retirement, resignation, and leave, reductions in the following categories of classified staff are anticipated, not to exceed:

FTE	Classification/Category
3.5	Instructional Support
0.5	Secretarial